Reopening of the Malibu Community Labor Exchange: PHASE 1

Virtual reopening with outdoor jobs only

1. Trailer remains closed
2. Director Oscar Mondragon works from home via phone and internet/email with all arrangements between employers and workers made virtually
3. Arrangements only made for jobs involving outdoor work

Responsibilities of employers:
- All in household must be well with no symptoms of COVID-19 (fever, cough, respiratory symptoms)
- All jobs must be for outdoor work only (ie. brush clearance, gardening, etc.)
- Must wear a mask when in close contact with MCLE worker(s)
- Must maintain social distancing of at least 6 feet as much as possible
- Must provide safe environment and safety equipment (goggles, gloves, etc) required by job
- Provide a restroom that is clean with handwashing access.

Responsibilities of workers:
- Must be well with no symptoms of COVID-19 (fever, cough, respiratory symptoms)
- Must be able to provide transportation to the work site via bus or car. No workers will be picked up at the labor exchange trailer site
- Must wear a mask on job when in close contact with anyone outside worker’s household (masks to be provided by MCLE if needed)
- Must maintain social distancing of at least 6 feet as much as possible
- If worker has been tested recently for COVID-19 and/or its antibodies, they could provide proof of testing to employer (at the worker’s discretion)

Procedure:
1. Phase 1 reopening will be communicated to community via website, sign/banner posted on trailer, email to employers and donors, local newspapers and radio, places of worship with a disclaimer that employers hire workers at their own risk
2. Employers must call or fill out online request form to schedule jobs with advance notice of 48 hours requested, but we will try to honor all requests.; Phone 310-317-4717; Website: https://www.malibucommunitylaborexchange.org
3. Oscar Mondragon will communicate with employer ensuring that above protocols are in place
4. Oscar Mondragon will call worker(s) to make arrangements for job fulfillment, ensuring they understand the above protocols, arranging to provide a mask if needed, and ensuring that the worker can provide transport (car, bus) to job site